



**LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034**

**M.A. DEGREE EXAMINATION – SOCIAL WORK**

**THIRD SEMESTER – NOVEMBER 2015**

**SW 3811 - LABOUR LEGISLATIONS & CASE LAWS (HRM)**

Date : 05/11/2015  
Time : 09:00-12:00

Dept. No.

Max. : 100 Marks

**SECTION – A**

**Answer ALL the questions. Answer to each question should not exceed 50 words.  
(10X2=20 Marks)**

1. State the different types of Labour Legislations.
2. List out any two functions of the Factory Inspectorate.
3. Mention the categories of workers in a Mine.
4. Enlist any two statutory welfare measures provided to the Motor Transport Workers.
5. Distinguish 'Living Wage' from 'Fair Wage'.
6. Write the formula to calculate the amount of compensation in case of death of a worker due to an industrial accident.
7. Define 'Trade Dispute' according to the Trade Union Act, 1926.
8. State the difference between 'Closure' and 'Lock-Out'.
9. Define 'Catering Establishment'.
10. List out any four National Holidays according to the Tamil Nadu Industrial Establishment (National and Festival Holidays) Act, 1951.

**SECTION – B**

**Answer any FOUR of the following questions. Answer to each question should not exceed 300 words.  
(4X10=40 Marks)**

11. Trace the history of Labour Legislations in India.
12. Bring out the provisions of the Plantations Labour Act, 1951 with regard to Health and Welfare.
13. Throw light on the relevance of Provident Fund in bringing about social security to the working class.
14. Write a note on the statutory machinery for the settlement of Industrial Disputes.
15. Bring out the significance of the Maternity Benefit Act, 1961.

**SECTION – C**

**Answer any TWO of the following questions. Answer to each question should not exceed 600 words.  
(2X20=40 Marks)**

16. Do you think the Factories Act, 1948 is practically effective in protecting the rights of the industrial workers? Elucidate with examples from your Field Work Experience.
17. Discuss in detail the salient features of the Employees' State Insurance Act, 1948.
18. Elucidate the role of the Tamil Nadu Shops and Establishment Act, 1947 in bringing about welfare of the workers.

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